



## **PRESS RELEASE**

### **FOR IMMEDIATE RELEASE**

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### **First Northern Bank Announces Executive Promotions**

**Dixon, California** - Louise A. Walker, President and Chief Executive Officer of First Northern Community Bancorp (the "Company," ticker symbol FNRN), holding company of First Northern Bank ("First Northern" or the "Bank"), today announced the promotions of three senior managers to executive vice president positions:

- Bruce A. Orris, 54, who was previously Senior Vice President/Chief Information Officer, has been named Executive Vice President/Chief Information Officer, effective January 15, 2011. In his new position, Orris will oversee the Bank's branch operations in addition to his responsibilities for the Bank's technology strategies, the expansion of electronic delivery channels and internal technology infrastructures, to ensure the highest level of customer service. Orris has been with First Northern Bank for 28 years. During his career, he has essentially performed every job in the Data Processing and Information Technology side of the Bank. Orris holds a Bachelor of Science degree in Computer Science from the University of Iowa, and has completed the California Bankers Association Leadership Program for banking executives.
- Kimberly A. DeBra, 49, who was previously Senior Vice President/Corporate Communications & Marketing, has been named Executive Vice President/Corporate Communications, Sales & Marketing, effective January 15, 2011. DeBra has been charged with the oversight of the Bank's sales function and deposit growth strategies. She has also retained her responsibility of the Corporate Communications Department and Marketing Department. DeBra, who has more than 28 years of industry experience, joined First Northern in 1990. Her background includes product development, project management, system design, consumer and mortgage lending, shareholder relations, marketing, advertising, public relations, corporate giving, employee relations, and strategic planning. DeBra holds a Bachelor of Arts degree in Geography with an emphasis in satellite remote sensing and mathematics from the University of California, Santa Barbara, and is a graduate of the American Bankers Association's Bank Marketing and Management School at the University of Colorado, Boulder.
- Jeffrey Adamski, 53, previously Senior Vice President/Regional Branch Manager has been named Executive Vice President/Senior Loan Officer, effective January 15, 2011. In his new position, Adamski will oversee the Bank's commercial, agricultural and small business lending teams and will be responsible for growing and servicing the Bank's loan relationships. Adamski joined First Northern Bank in 1993 and during his 30-year career in banking has covered a variety of positions with growing responsibilities, including commercial lending, business development, branch management, product development and relationship management. He holds a Bachelor of Science degree in Business Management from California State University, Sacramento, and is a graduate of Pacific Coast Banking School, Graduate Studies, at the University of Washington in Seattle.

Walker stated, "First Northern Bank is committed to a culture of excellence at every level of the organization. These promotions will allow the Company to better position itself for continued growth, greater risk management, and emphasis on technologically focused products and services." The promotions follow an organizational restructure that occurred ten months ago which realigned operations, sales and loan production.

"Orris, DeBra and Adamski are exceptionally talented individuals who have grown, developed and earned their knowledge through some of the most challenging years the banking industry has ever experienced," said Walker. "Each represents an ideal choice for the respective assignment, and we expect each to make significant contributions to the long-term success of First Northern Bank in their new roles."

### **About First Northern Bank**

First Northern Bank, an independent community bank headquartered in Solano County since 1910, serves Solano, Yolo, Sacramento, Placer and the west slope of El Dorado County. First Northern has 11 branches located in Dixon, Davis, West Sacramento, Fairfield, Vacaville (2), Winters, Woodland, Downtown Sacramento, Roseville, and Auburn, and has a full service Trust Department in Sacramento. First Northern Bank also offers 24/7 real estate mortgage loans, SBA Loans, and non-FDIC insured Investment and Brokerage Services at each branch location. Real Estate Mortgage Loan offices are located in Davis, Roseville and Folsom, and real estate loan representatives are available to meet customers at any of the Bank's branches by appointment. The Bank specializes in relationship banking and employs experts in the area of small business, commercial, agribusiness, and real estate lending, as well as wealth management. The Bank can be found on the Web at [www.thatsmybank.com](http://www.thatsmybank.com).

### *Forward-Looking Statements*

*This press release may include certain "forward-looking statements" about First Northern Community Bancorp (the "Company"). These forward-looking statements are based on management's current expectations and are subject to certain risks, uncertainties and changes in circumstances. Actual results may differ materially from these expectations due to changes in global political, economic, business, competitive, market and regulatory factors. More detailed information about these risk factors is contained in the Company's most recent reports filed with the Securities and Exchange Commission on Forms 10-K, 10-Q and 8-K, each as it may be amended from time to time, which identify important risk factors that could cause actual results to differ materially from those contained in the forward-looking statements. The financial information contained in this release should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's most recent reports on Form 10-K and Form 10-Q. The Company undertakes no obligation to update these forward-looking statements to reflect events or circumstances arising after the date on which they are made. For further information regarding the Company, please read the Company's reports filed with the SEC and available at [www.sec.gov](http://www.sec.gov).*

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