

**PRESS RELEASE**  
**FOR IMMEDIATE RELEASE**

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**First Northern Bank Employees Volunteered  
7,689 Hours in 2013**

**Dixon, Calif.** — First Northern Bank (FNRN:OTCQB), a leading independent community bank serving the greater Sacramento area since 1910, is proud to recognize the community service of its employees during National Volunteer Week, which takes place April 6 through April 13.

First Northern Bank's nearly 200 employees volunteered 7,689.75 hours of their time throughout 2013, mostly on evenings and weekends, to more than 250 nonprofit organizations within the Bank's service area.

Every employee who volunteers 100 or more hours in a year receives a cash award of \$100; 200 or more hours earns a \$200 cash award, and more than 300 hours earns the employee \$300. The community service awards, called "Franklin Awards," because Ben Franklin's likeness appears on the \$100 bill, are presented by senior management to participating employees in their work location.

Since 2005, when the Bank set up an online community service log, participating employees have recorded 52,139 hours of volunteer time, which is the equivalent of *25 people* working full time for one year.

**A Community Bank that Gives Back to the Community**



First Northern employees are out and about in their communities, serving on boards, taking meals to seniors, raising funds for charity — you name it.

Gwyn Runnels, Senior Vice President/Sales & Deposit Manager, volunteers 200-300 hours of time each year to service clubs, the NorthBay Healthcare Board of Directors, mentoring young women, and talking to these third- and fourth-graders at **The Leaven**, about the importance of saving money.

The Fairfield, Calif.-based after-school tutoring and mentoring program offers the area's most in-need children help to achieve in school and to build their self-confidence.

"When I talk to these youngsters about the importance of saving money, I'm teaching them to make better choices for their future. When you save money with a goal in mind, you're more likely to spend it wisely because you know how hard it was to reach your savings goal. The Leaven also offers these children a safe place to express their thoughts and creativity."

The Leaven has grown to numerous tutoring centers in both Northern and Southern California.



Jennie Bauman, Assistant Vice President/Consumer Loan Group Manager at First Northern, serves as President of the Dixon Kiwanis Club, Board Member of the Dixon Chamber of Commerce, and as Treasurer of the **Dixon Teen Center**.

Jennie has also volunteered her time Friday nights at the Center, which offers a safe place to build positive relationships and get homework help and free tutoring after school. In addition to opportunities to use the

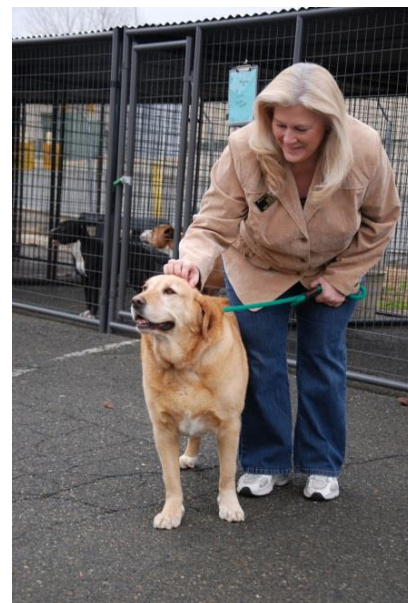
computer lab, rotating class options are available in babysitting, photography, nutrition, arts, sports, girls circle, boys council and more.

"When I was growing up, I really would have enjoyed having a place like the Teen Center to come to – to just hang out, get help with my homework from Dixon residents who volunteer here, or play sports. So I'm happy to do what I can to provide that to teens today," Jennie says.

Shelly Schumacher, Vice President/Business Services Officer, Roseville Branch, enjoys being a member of the Rocklin and Roseville Chambers of Commerce and the South Placer Rotary Club. This passionate animal lover also enjoys her latest role — helping the **Placer SPCA** plan their Funny Bones Comedy Show & Awards Night, April 25, their largest fund-raising event of the year.

"I've always had a lot of pets in the house," says Shelly, a long-time supporter of the SPCA. "They brighten the day because they're always so happy to see you. And knowing you're providing a shelter dog or cat with their forever home? Well, it doesn't get any better than that."

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**Woodland Healthcare Foundation** depends on contributors, like corporate sponsor First Northern Bank, to support outstanding patient care. Contributions make possible advanced imaging technology, expansion of surgical services, a family-centered birthing experience, and fast, skilled emergency care, among many benefits to patients.

Here, Jon Parro, Foundation Vice President, and Vicki Fayé, Vice President/Financial Services Manager of First Northern Bank's Woodland Branch and Foundation Chair, watch

as Outpatient Imaging Supervisor Tammie Jones demonstrates ultrasound technology.

"It's incredibly rewarding to help our community realize its dreams for medical care through the Woodland Healthcare Foundation," Vicki says.



Ann Diamondstone (far left), Vice President/ Business Services Officer, Roseville Branch, serves as Chairperson of the Board for **Keaton Raphael Memorial (KRM)**, named for the 5-year-old boy who courageously fought for his life against childhood cancer and earned his Angel's Wings. Keaton's parents created the Memorial in his honor, to support children with cancer and their families with emotional, educational and financial support, while increasing awareness and funding pediatric cancer research.

Ann has volunteered at KRM for nine years. "When I heard how KRM came about — to honor Keaton Raphael, who passed away at age five from neuro-

blastoma (a cancer of the nervous system), I knew I had to do something. No one should have cancer, especially a child."

Joining Ann on a very windy March 17 at the St. Baldricks' annual fund-raising event in Roseville were Kathleen Ruddy, Chief Executive Officer, St. Baldrick's (middle) and Teresa Hofhenke, Executive Director of the Keaton Raphael Memorial. St. Baldrick's head-shaving events raise critical funds for childhood cancer research and, as you can see, the head shaving starts at the top, with the CEO.



St. Baldrick's has contributed \$5 million over the past five years to pediatric cancer research. As of September 2013, Keaton Raphael Memorial had donated \$1 million to pediatric cancer research at UC Davis.

### **First Northern Bank Monetary Contributions Top \$1.7 Million**

In addition to its employees' volunteer efforts, since 2001, First Northern has contributed \$1.7 million in funds and in-kind services to help nonprofits from the Bay Area to the Sierra Nevada foothills. The majority of these donations come in the form of requests through our branch offices. Most of this support is provided by First Northern quietly, with little fanfare.

For the past 10 years, for example, the Bank has donated deposit services valued at \$20,000 to the annual Komen Sacramento Race for the Cure. Through KUIC 95.3 FM and KAHJ 950 AM, First Northern also provides airtime to nonprofit organizations that serve low- and moderate-income individuals.

The Bank has also sponsored nearly \$5.3 million in Federal Home Loan Bank grants to build affordable housing in Solano and Yolo counties.

And, most recently, the Bank has provided the First Northern Financial Scholars Program, free of charge, to area high schools. This online program by EverFi uses the latest in new media technologies to bring complex financial concepts to life. Using the EverFi platform, Armijo and Fairfield High School students have become certified in more than 600 personal finance topics, such as budgeting, saving, using credit cards wisely, and financing higher education.

"We reinvest in our communities because an economically healthy, vibrant community is the key to success for our local small businesses," says Kimberly DeBra, First Northern Bank's Community Relations Officer. "Putting 'People First' is one of our core business values – we value and nurture our relationships with our customers, employees and community. Throughout these tough economic times, it has been more important than ever to continue doing what we can to help the communities we serve."

### **About First Northern Bank**

An independent community bank headquartered in Solano County since 1910, First Northern Bank specializes in relationship banking. Experts are available in small business, commercial, real estate and agribusiness lending, as well as mortgage loans. The Bank is an SBA Preferred Lender. Non-FDIC insured Investment and Brokerage Services are available at every branch location, including Dixon, Davis, West Sacramento, Fairfield, Vacaville, Winters, Woodland, Roseville and Auburn. The Bank has a full-service Trust Department in Sacramento and a commercial lending office in Walnut Creek. Real estate mortgage and commercial loan officers are available by appointment in any of the Bank's branches. The Bank is rated as a "Superior" 5-Star Bank by BauerFinancial Inc. ([www.bauerfinancial.com](http://www.bauerfinancial.com)), and can be found on the Web at [www.thatsmybank.com](http://www.thatsmybank.com), on [Facebook](#) and on [LinkedIn](#).

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*Forward-Looking Statements*

*This press release may include certain "forward-looking statements" about First Northern Community Bancorp (the "Company"). These forward-looking statements are based on management's current expectations and are subject to certain risks, uncertainties and changes in circumstances. Actual results may differ materially from these expectations due to changes in global political, economic, business, competitive, market and regulatory factors. More detailed information about these risk factors is contained in the Company's most recent reports filed with the Securities and Exchange Commission on Forms 10-K, 10-Q and 8-K, each as it may be amended from time to time, which identify important risk factors that could cause actual results to differ materially from those contained in the forward-looking statements. The financial information contained in this release should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's most recent reports on Form 10-K and Form 10-Q. The Company undertakes no obligation to update these forward-looking statements to reflect events or circumstances arising after the date on which they are made. For further information regarding the Company, please read the Company's reports filed with the SEC and available at [www.sec.gov](http://www.sec.gov).*

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