

PRESS RELEASE
FOR IMMEDIATE RELEASE

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**Brady and Carbahal Elected to Lead the Board of
First Northern Community Bancorp**

Dixon, Calif.—First Northern Community Bancorp (ticker symbol FNRN: OTCQB), holding company for First Northern Bank, announced that **Patrick R. Brady** was elected to a two-year term as Chairman and **John M. Carbahal** was elected to a one-year term as Vice Chairman at its recent 2022 Organization Meeting of the Board of Directors. Together, Brady and Carbahal bring over 35 years of First Northern directorship experience to their leadership positions.



Patrick R. Brady
Chairman

Patrick (Pat) Brady joined First Northern's Board of Directors in 2013 and served as Vice Chairman of the Board from 2021 to 2022. He currently serves on the Bank's Loan, Compensation, and Profit-Sharing Committees. He also serves as Chairman of the Bank's Nominating & Corporate Governance Committee.

Mr. Brady retired as Chief Executive Officer of Sutter Roseville Medical Center in 2018. He had been involved with Sutter since 1981. Mr. Brady served as the Chief Executive Officer of Sutter Solano Medical Center (SSMC) for approximately six and a half years. Prior to SSMC, he served in a variety of executive level positions with Sutter Health in the greater Sacramento Area and in hospital management in Los Angeles, California, and Tucson, Arizona.

Mr. Brady has a Bachelor of Science degree in Public Administration from the University of Arizona and a Master's degree in Hospital Administration from the University of Minnesota. His professional activities include leadership roles in healthcare associations and advocacy groups. He has participated actively in local and regional affairs through a variety of community boards. Mr. Brady's service on boards both in the private and public sectors, and experience as a Chief Executive Officer, have provided him with extensive knowledge and experience in financial management, corporate governance, and risk management.



John M. Carbahal
Vice Chairman

John M. Carbahal has served on the Board since July 1996. He served as Chairman of the Board from 2013 until 2016. He currently serves on the Bank's Loan, Nominating & Corporate Governance, and Asset/Liability Committees. He also serves as Chairman of the Bank's Audit Committee.

Carbahal is a Certified Public Accountant and since 1984 has been a principal and shareholder of Carbahal & Company, Inc., an Accountancy Corporation. Mr. Carbahal received his undergraduate degree in Business Administration - Accounting from California State University, Chico, and his Master of Business Administration from Golden Gate University. He is currently a member of the American Institute of Certified Public Accountants, as well as the California Society of Certified Public Accountants.

Carbahal is very involved in the community as a member of the Winters Rotary Club. He is a past board member of the Yolo County Land Trust, and past president of the Winters Rotary Club and the Yolo County Chamber of Commerce.

First Northern's other Directors, and the year in which they joined the Board are: Gregory DuPratt – 1996, Barbara Hayes – 2016, Foy S. McNaughton – 2000, Richard M. Martinez – 2011, Sean P. Quinn – 2016, Daniel F. Ramos, - 2020, Mark Schulze – 2017, and Louise A. Walker – 2011.

About First Northern Bank

First Northern Bank is an independent community bank that specializes in relationship banking. The Bank, headquartered in Solano County since 1910, serves Solano, Yolo, Sacramento, Placer, and Contra Costa Counties, as well as the west slope of El Dorado County. Experts are available in small-business, commercial, real estate and agribusiness lending, as well as mortgage loans. The Bank is an SBA Preferred Lender. Non-FDIC insured Investment and Brokerage Services are available at every branch location, including Dixon, Davis, West Sacramento, Fairfield, Vacaville, Winters, Woodland, Sacramento, Roseville, Auburn, and Rancho Cordova. The Bank also has a commercial lending office in Walnut Creek. Real estate mortgage and small-business loan officers are available by appointment in any of the Bank's 11 branches. First Northern is rated as a Veribanc "Blue Ribbon" Bank and a "5-Star Superior" Bank by Bauer Financial for the earnings period ended December 31, 2021 (www.veribanc.com) and (www.bauerfinancial.com). The Bank can be found on the Web at thatsmybank.com, on [Facebook](https://www.facebook.com/firstnorthernbank) and on [LinkedIn](https://www.linkedin.com/company/firstnorthernbank).

Forward-Looking Statements

This press release may include certain "forward-looking statements" about First Northern Community Bancorp and its subsidiaries (the "Company"). These forward-looking statements are based on management's current expectations, including but not limited to statements about market conditions and current expectations about strategic focus and competitive advantages, and are subject to certain risks, uncertainties and changes in circumstances. Actual results may differ materially from these expectations due to changes in global political, economic, business, competitive, market and regulatory factors. More detailed information about these risk factors is contained in the Company's most recent reports filed with the Securities and Exchange Commission on Forms 10-K and 10-Q, each as it may be amended from time to time, which identify important risk factors that could cause actual results to differ materially from those contained in the forward-looking statements. The financial information contained in this release should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's most recent reports on Form 10-K and Form 10-Q, and any reports on Form 8-K. The Company undertakes no obligation to update any forward-looking statements to reflect events or circumstances arising after the date on which they are made. For further information regarding the Company, please read the Company's reports filed with the SEC and available at www.sec.gov.