

PRESS RELEASE
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**First Northern Bank Former President & CEO
Honored as Distinguished Banker of the Year**



Dixon, Calif. — First Northern Bank, the region's #1 local small business lender, is pleased to announce that its former President & CEO, Louise Walker, has been honored with the Distinguished Banker of the Year Award by the prestigious California Bankers Association (CBA).

This esteemed recognition honors a banker who personifies what it is to be a distinguished California banker – a banker who is dedicated to the industry, a role model for future leaders, engaged in their community, and serves as a leader within the association.

“We are proud of Louise and all the contributions she makes in the banking industry. She is a valuable resource and business advocate, who continues to make an impact in all the communities that surround her,” said Jeremiah Smith,

President & CEO of First Northern Bank.

The CBA's Bank Presidents Seminar, held in January, was attended by industry leaders and peers, celebrating Louise Walker's outstanding achievements.

After a successful 43-year career at First Northern Bank, headquartered in Dixon, California, Louise retired at the end of 2022. She began working at the Bank at the age of 18 as a file clerk and held a variety of positions in Operations, Human Resources, Risk Management, Compliance, Accounting, and Finance, before retiring as President and CEO.

Louise has exemplified her passion for community banking, supporting local communities, and inspiring others to do the same. Her contributions to community banking are complemented by her abilities as a strong, charismatic, and approachable leader who has always been personally committed to and invested in the success of her team members, the Bank's customers, and her peers in the community.

"It is humbling to be selected as the California Bankers Association's Distinguished Banker of the Year," Walker said. "Banking has been my passion for more than 40 years, and what a fulfilling career it has been on so many levels. I am grateful to have had the opportunity to serve the communities within the Greater Sacramento and Solano County regions at the local level, as well as the overall banking community at the industry level. My journey in banking has always been about championing for the people side of our business, and the important role banks and their employees play not only as trusted advisors who provide financial products and services, but how critical they are for the vitality of the communities they serve through sponsorships, donations, grants, and volunteerism."

Throughout her career, Louise's leadership has served her well as a board member for many private and public organizations including CBA, American Bankers Association, the Pacific Coast Bankers Bank, a member of the Executive Committee of the Valley Vision Board of Directors, and First Northern Bank's Board of Directors, to name a few.

About First Northern Bank

First Northern Bank is an independent community bank that specializes in relationship banking. The Bank, headquartered in Solano County since 1910, serves Solano, Yolo, Sacramento, Placer, Colusa, Glenn and Contra Costa Counties, as well as the west slope of El Dorado County. Experts are available in small-business, commercial, real estate and agribusiness lending, as well as mortgage loans. The Bank is an SBA Preferred Lender. Non-FDIC insured Investment and Brokerage Services are available at every branch location, including Dixon, Davis, West Sacramento, Fairfield, Vacaville, Winters, Woodland, Sacramento, Roseville, Auburn, Rancho Cordova, Colusa, Willows, and Orland. The Bank also has a commercial lending office in Walnut Creek. Real estate mortgage and small-business loan officers are available by appointment in any of the Bank's 14 branches. First Northern is rated as a Veribanc "Green-3 Star" Bank and a "5-Star Superior" Bank by Bauer Financial for the earnings period ended December 31, 2023 (www.veribanc.com) and (www.bauerfinancial.com). The Bank can be found on the Web at thatsmybank.com, on [Facebook](https://www.facebook.com/firstnorthernbank) and on [LinkedIn](https://www.linkedin.com/company/firstnorthernbank).

Forward-Looking Statements

This press release and other public statements may include certain "forward-looking statements" about First Northern Community Bancorp and its subsidiaries (the "Company"). These forward-looking statements are based on management's current expectations, including but not limited to statements about the Company's intention to uplist to the OTCQX and the potential benefits thereof, and are subject to certain risks, uncertainties and changes in circumstances. Actual results may differ materially from these expectations due to changes in global political, economic, business, competitive, market and regulatory factors. More detailed information about these risk factors is contained in the Company's most recent reports filed with the Securities and Exchange Commission on Forms 10-K and 10-Q, each as it may be amended from time to time, which identify important risk factors that could cause actual results to differ materially from those contained in the forward-looking statements. The financial information contained in this release should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's most recent reports on Form 10-K and Form 10-Q, and any reports on Form 8-K. The Company undertakes no obligation to update any forward-looking statements to reflect events or circumstances arising after the date on which they are made. For further information regarding the Company, please read the Company's reports filed with the SEC and available at www.sec.gov.