

## **First Northern Bank Promotes Human Resources Director to Chief Human Resources Officer**

For immediate release



Dixon, Calif., April 16, 2024 – First Northern Bank (OTCQX: FNRN), the region’s #1 local small business lender, proudly announces the promotion of Libby Feyh to the newly created role of Executive Vice President and Chief Human Resources Officer (CHRO).

Feyh has served First Northern Bank as the Senior Vice President and Human Resources Director since 2019, demonstrating exceptional leadership, promoting a culture of excellence, and a deep understanding of the Bank’s values. In this role, she will continue to uphold the highest standards of human resources management while driving initiatives that support our employees’ professional development, well-being, and a positive work environment.

Feyh brings more than 25 years of human resource leadership experience to First Northern Bank. She has a proven record of success in developing and implementing human resources initiatives across retail

and financial services. Her core competencies include leadership development and executive coaching, top tier recruiting practices, talent and performance management, succession planning, change management, innovative problem solving, and employment practices and law.

“At First Northern Bank, we recognize the importance of fostering a positive workplace culture and investing in our employees. Libby’s leadership as CHRO will further strengthen our commitment to providing opportunities for our team members to thrive,” said Jeremiah Smith, President and CEO of First Northern Bank. “She will continue to play a pivotal role in guiding our workforce strategies and recruiting the best bankers in the region.”

Libby holds a B.S. in Business Administration/Marketing from San Jose State University, SHRM-SCP (Society for Human Resource Management – Senior Certified Professional), SPHR (Senior Professional in Human Resources), and PHRca (Professional in Human Resources—California), and is a certified analyst for the HR Predictive Index system. She serves on the board for Society for the Blind.

## About First Northern Bank

First Northern Bank is an independent community bank that specializes in relationship banking. The Bank, headquartered in Solano County since 1910, serves Solano, Yolo, Sacramento, Placer, Colusa, Glenn, and Contra Costa Counties, as well as the west slope of El Dorado County. Experts are available in small-business, commercial, real estate and agribusiness lending, as well as mortgage loans. The Bank is an SBA Preferred Lender. Real estate mortgage and small-business loan officers are available by appointment at any of the Bank's 14 branches, including Dixon, Davis, West Sacramento, Fairfield, Vacaville, Winters, Woodland, Sacramento, Roseville, Auburn, Rancho Cordova, Colusa, Willows, and Orland. The Bank also has a commercial lending office in Walnut Creek. Non-FDIC insured Investment and Brokerage Services are also available at every branch location. First Northern Bank is rated as a Veribanc "Green-3 Star" Bank and a "5-Star Superior" Bank by Bauer Financial for the earnings period ended December 31, 2023 ([www.veribanc.com](http://www.veribanc.com)) and ([www.bauerfinancial.com](http://www.bauerfinancial.com)). Additional information, please visit [thatsmybank.com](http://thatsmybank.com) or call (707) 678-7742. Member FDIC. Equal Housing Lender.

### *Forward-Looking Statements*

*This press release and other public statements may include certain "forward-looking statements" about First Northern Community Bancorp and its subsidiaries (the "Company"). These forward-looking statements are based on management's current expectations, including but not limited to statements about the Company's intention to uplist to the OTCQX and the potential benefits thereof, and are subject to certain risks, uncertainties and changes in circumstances. Actual results may differ materially from these expectations due to changes in global political, economic, business, competitive, market and regulatory factors. More detailed information about these risk factors is contained in the Company's most recent reports filed with the Securities and Exchange Commission on Forms 10-K and 10-Q, each as it may be amended from time to time, which identify important risk factors that could cause actual results to differ materially from those contained in the forward-looking statements. The financial information contained in this release should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's most recent reports on Form 10-K and Form 10-Q, and any reports on Form 8-K. The Company undertakes no obligation to update any forward-looking statements to reflect events or circumstances arising after the date on which they are made. For further information regarding the Company, please read the Company's reports filed with the SEC and available at [www.sec.gov](http://www.sec.gov).*

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